



ROARING BUSINESS ACCELERATOR



The Why

Business needs to shift to a more heart centric model.

Why? Quite simply because taking care of your staff has never been more important in order to ensure the long term success of your business.

Long gone are the days of filling a seat and expecting staff to "just get on with it", companies that apply that approach will struggle to remain current and profitable.

Culture, Values, Engagement, Retention...Creating a heart centric business means aligning these things properly.



The How



Using the Roaring Hearts Method © businesses will embark on a 12 month program to reshape their entire organisation into a heart centric one which will take care of its people as a priority.

This will in turn increase both productivity and profits while simultaneously reducing presenteeism, sickness and staff churn.

Lego forms a part of the process. This has been intentionally done as play has been proven to break down barriers faster and create learning and change which is deeper, faster and retained longer.



THE PROCESS

The Roaring Hearts model © is designed to help your business become more heart centric in the way it approaches all of the human touch points in the organisation. It consists of four steps.

1) Investigation

In this step the entire organisation is reviewed and the staff engagement is measured

2) Diagnosis

Based on the findings in the investigation step a diagnosis of the current situation is formed.

3) Solution

Working with the key stakeholders a solution is determined. Those key stakeholders ideally represent a cross section of the organisation.

4) Implementation

Once a solution is created then it is implemented along with the relevant support. This could include coaching, mentoring, leadership development and team building

The Outcomes

Doing this work will:

Increase staff engagement

Increase productivity

Increase staff retention

Make recruitment easier

Decrease presenteeism

Decrease customer complaints

Decrease "sickies" because the staff were "just not feeling it"

ROARING  BERRY



The Who



Rory Berry is a staff retention specialist with over 20 years experience working within varied industries that include Veterinary, IT, Construction, Finance and Tech.

His bachelors in management, post graduate diploma in marketing, over ten years in the performing arts and a few others things along the way, enable him to bring a wide variety of experience to each program delivery.



Are you ready to take your business from the middle of the pack to the industry leader it was meant to be?

Get in touch and we can set up a chat to get you ready to accelerate your business into the future.

brainjam@roaringberry.com

Book a 30 min brainjam [here](#)

